



Gender Pay Report 2017

Introduction

Employers with 250 or more employees are required to publish gender pay gap information from 2018, based on data from April 2017. This report provides TSC Foods with all the necessary results based on current data.

Details

This report has been prepared in line with the requirements set out in the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.

Relevant date: 5th April 2017

Summary of gender pay gap report

The mean gender pay gap for TSC Foods is **4.1%**

The median gender pay gap for TSC Foods is **1%**

The mean gender bonus gap for TSC Foods is **0%**

The median bonus gender pay gap for TSC Foods is **0%**

The proportion of male employees in TSC Foods receiving a bonus is **0%**

The proportion of female employees in TSC Foods receiving a bonus is **0%**

TSC Foods pay quartiles (number of employees in each band):

Band	Male	Female	Description
1	54.2%	45.8%	Includes all employees whose standard hourly rate places them at or below the lower quartile
2	72.3%	27.7%	Includes all employees whose standard hourly rate places them above the lower quartile but at or below the median
3	72.7%	27.3%	Includes all employees whose standard hourly rate places them above the median but at or below the upper quartile
4	61.6%	38.3%	Includes all employees whose standard rate places them above the upper quartile

We believe that TSC Foods has used its best endeavours to provide an accurate picture of its gender pay gap. The figures set out above are based on accurate payroll data supplied by TSC Foods and have been calculated using the standard methodologies set out in the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.

Matthew Wood | Managing Director

3 April 2018